

Comparative Table of UNHCR Emergency Levels in line with the [Policy on Emergency Preparedness and Response \(UNHCR/HCP/2023/01\)](#)

	Level 1	Level 2	Level 3
Emergency Preparedness <i>(risk analysis, CP)</i>	Yes	Yes	Yes
Declaration	AHC-O declares internally, through a communication to the SMC . Expires automatically after 6 months, with no possibility of extension.	HC declares through broadcast , following advice from AHC-O and consultations with RB/DESS. Expires after 6 months; can be exceptionally extended for a further 3 months. RB submits a request for extension before the expiration date.	HC declares through broadcast , following advice from AHC-O and consultations with RB/DESS. HC notifies ERC and IASC Principals in case of a refugee emergency . Expires after 6 months; can be exceptionally extended for a further 3 months. RB submits a request for extension before the expiration date.
Confirmation of Leadership <i>(HC, RB and Rep)</i>	No	No	HC confirms existing leadership arrangements or decides on new ones. Rep and RB conduct review of leadership at sub-office/field level.
Emergency Cell <i>(senior staff of CO, RB, DESS, DIP, DSPR, DER, DIST, DHR, etc.)</i>	Optional; RB and DESS determine coordination mechanisms with relevant operation(s).	Yes, RB establishes an EC, co-chaired by D/DD of RB and DESS.	Same as L2
Specialist Cells <i>(HR, PRT etc.)</i>	Optional	Optional	Optional
Senior Level Working Group (SLWG) <i>(AHC-O, AHC-P and relevant RB and divisions Directors)</i>	No	Yes, within 2 weeks of the declaration (thereafter when required).	Same as L2
Joint Senior Level Mission (JSLM) <i>(D/DD of RB and DESS)</i>	Not required	Yes, within 4 weeks of the declaration. Briefing to the AHC-O and AHC-P, followed by a written report.	Same as L2
Human Resources	ERT/SCER/ Standby partners on request.	Same as L1	Same as L1
	DESS Emergency Surge Team deployment optional.	Same as L1	Principal Emergency Coordinator or senior member of DESS is automatically deployed, with a multi-functional support team.
	Fast Track optional (normally within 8 weeks).	Same as L1	Same as L1
	Position changes: RD and/or Rep can redeploy a s/m to a vacant Fast Track or regular position, provided the s/m is serving on a position at the same grade, in the same operation, and consents. RD and/or Rep can also redeploy Fast Track international positions within a country and/or across countries covered by the declaration.	Same as L1. Additionally, notification of intent to change a position is not required; effective date for changes to encumbered positions is reduced to 3 months; and 1-year service requirement is waived for P/D positions, as per para 7.14 of the RAF .	Same as L2
Expedited recruitment: Rep can waive the desk review for temporary recruitment, other exceptional measures in coordination with DHR.	Same as L1	Same as L1	

Emergency-reserved Budget	Regional Directors can allocate up to USD 5 million and AHC-O up to USD 10 million , but not more than USD 10 million per country in total).	Same as L1 (Allocations are cumulative throughout the declaration, including any extension and change of level, and cannot exceed USD 10 million in total per country).	Same as L1 (Allocations are cumulative throughout the declaration, including any extension and change of level, and cannot exceed USD 10 million in total per country).
Supply	<ul style="list-style-type: none"> • Global Stock (GSM) is available for requests of CRIs. • The RFQ ceiling and LCC procurement approval authority are USD 750,000, if the most senior Supply Officer in the country is P4 or above. • Rep has procurement approval authority up to USD 250,000. • Minimum floating periods may be shortened for RFP (min. 2 weeks), ITB (min. 1 week) and RFQ (no min. timeframe). 	Same as L1	Same as L1
Cash Based Interventions	<ul style="list-style-type: none"> • Global arrangements for cash transfer mechanisms. • Global CBI Payments Hub. 	Same as L1	Same as L1
Partnership Agreements	<ul style="list-style-type: none"> • Rep or HoO can select partners (upon IPMC recommendation) without a Call for Expression of Interest. • New partners complete UN Partner Portal registration and PSEA capacity assessment within 3 months of signing the partnership agreement. • Simplified LOMI can be used (not further than 31 Dec of the budget year). • For 6 months from Agreement date, partners can undertake procurement above USD 100,000, provided they commit to submitting a Pre-Qualification for Procurement application within this time. 	Same as L1	Same as L1
Real-Time Review <i>(RB and DESS)</i>	No	Upon request of AHC-O or in consultation with RB.	Yes, undertaken after 3 months of the declaration.
Post-Emergency Phase <i>(CO, RB, DESS and relevant divisions)</i>	At the end of the declaration, review of protection and operational strategies, frameworks, and leadership arrangements; operational footprint, structure and security.	Same as L1	Same as L1
Evaluation <i>(Evaluation Service)</i>	Optional (may be commissioned at the request of the SET or RB).	Optional (may be commissioned at the request of the SET or RB).	Yes, conducted no later than 15 months after the declaration .

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Visit [Emergency Service on the Intranet](#) or [DESS Emergency Preparedness and Response Portal](#) for the latest information, templates, guidance, resources and more on UNHCR emergencies. For any questions or feedback, please reach out to Oleg Zhdanov (zhdanov@unhcr.org) or Esmé O'Keefe (okeeffe@unhcr.org).